

THE IRISH COMMITTEE FOR EQUALITY, DIVERSITY AND INCLUSION IN MATHEMATICS

At its Annual General Meeting in TU Dublin on 2 September 2022, the Society formally endorsed the establishment of a subcommittee to be called ‘The Irish Committee for Equality, Diversity and Inclusion in Mathematics’ (ICEDIM). After consultation with and approval by the IMS Committee, the President appointed Dr Romina Gaburro (UL) as Chair of ICEDIM.

TERMS OF REFERENCE OF ICEDIM

- To advise and report to the IMS Committee on all Equality, Diversity and Inclusion (EDI) matters concerning mathematics, including the theme of ‘gender and science’ and the promotion of women in the field of mathematics;
- In particular, to suggest to the IMS Committee responses to EDI-relevant policy documents, including those related to the themes mentioned in the previous point and insofar as they relate to mathematics;
- To act on behalf of the Society in such matters when authorised to do so;
- To liaise as appropriate with other bodies with interests in the area (for example, with sister societies such as European Women in Mathematics, the IMU committees Women in Mathematics and the Ad hoc Committee on Diversity, Women in Technology and Science Ireland, as well as government agencies).

The Committee shall also work towards:

- Encouraging women and under-represented groups to study mathematics;
- Support women and under-represented groups in their careers;
- Give prominence and visibility to women mathematicians and mathematicians from under-represented groups.

MEMBERSHIP OF ICEDIM

1. The Chair of ICEDIM shall be appointed by the President of the Irish Mathematical Society after consultation with and approval by the Committee of the Society.
2. Expressions of interest will be sought by the Committee of the Society from members of the Society for membership of ICEDIM.
3. The list of IMS members expressing interest in membership of ICEDIM will be brought to a committee meeting of the Society. The Committee of the Society will appoint (in addition to the Chair) up to eight other members of ICEDIM, subject to relevant considerations, including but not limited to expertise and gender, geographical and institutional balance.

4. If not already a member, the Chair of ICEDIM will be co-opted onto the Committee of the Society.
5. The Chair of ICEDIM, after consultation with the Committee of the Society, may co-opt two other persons to be members of ICEDIM for a term of one year. These two additional co-opted members do not need to be members of the Society. A person may be co-opted in this manner for at most two consecutive years.
6. The term of office for members of ICEDIM (including the chair) will be three years. The maximum number of consecutive terms of office for all members of ICEDIM (including the chair) will be two. A member of ICEDIM may, after expressing interest, be appointed to a second term of office by the Committee of the Society in the manner prescribed in 3. above.
7. Any casual vacancies will be filled at the next committee meeting of the IMS according to the considerations listed in 3. above.